

# Equality, diversity and inclusion annual report 2024 to 2025

## Public Protection

Public Protection covers an array of activities within Lincolnshire. Within the area of domestic abuse victim services, drug treatment services and fraud prevention demographic data is requested from the service users to help us better understand the accessibility and equality of the services we provide, but also to help identify any potential hidden or unsupported victims.

### Drug Treatment Services in Lincolnshire

The Lincolnshire Recovery Partnership (LRP) provides a free and confidential service for people in Lincolnshire who want support for issues related to their drug or alcohol use. This includes a dedicated young people's service, Horizon, offering support, information and advice about drugs and alcohol.

The following data shows the ethnicity of people being supported by the service including those where the support started in the previous year. The sexual orientation and religion information is of new people who accessed the service in the year 2024 to 2025.

<b>Ethnicity</b>	<b>Number of people</b>	<b>Percentage</b>
<b>White</b>	Not applicable	Not applicable
White British	3,178	89.8%
White Irish	12	0.3%
White Other	199	5.6%
White Gypsy/Roma/Traveller/Irish Traveller	5	0.1%
<b>Total white</b>	<b>3,394</b>	<b>95.8%</b>
<b>Asian and Asian British</b>	Not applicable	Not applicable
Indian	6	0.2%
Pakistani	Less than 5	0.0%
Bangladeshi	Less than 5	0.0%
Chinese	0	0.0%
Other Asian	Less than 5	0.0%
<b>Black and Black British</b>	Not applicable	Not applicable
Caribbean	Less than 5	0.0%
African	Less than 5	0.2%
Other Black	12	0.3%
<b>Mixed ethnicity</b>	Not applicable	Not applicable
White & Black Caribbean	9	0.3%
White & Black African	Less than 5	0.0%

<b>Ethnicity</b>	<b>Number of people</b>	<b>Percentage</b>
White & Asian	Less than 5	0.0%
Other Mixed	18	0.5%
<b>Other ethnicity</b>	<b>41</b>	<b>1.2%</b>
<b>Total Asian, Black, mixed and other ethnicities</b>	<b>101</b>	<b>2.9%</b>
Unknown/ missing	43	1.2%
<b>Total</b>	<b>3,538</b>	<b>100%</b>

The highest proportion of people accessing the service are of white British ethnicity (89.8%) which is slightly higher than the 2021 census Lincolnshire population percentage (89.2%).

White other is slightly lower at 5.6% than the 2021 Census population percentage (6.7%). The total percentage of people accessing the service from Asian, Black, mixed and other ethnic backgrounds is 2.9% which is also below the 2021 census (4.1%).

<b>Sexual Orientation</b>	<b>Number of people</b>	<b>Percentage</b>
Heterosexual	2871	81.1%
Gay or Lesbian	82	2.3%
Bisexual	70	2.0%
Other	9	0.3%
Person asked doesn't know or not sure	9	0.3%
Unknown/ missing	497	14.0%
<b>Total</b>	<b>3538</b>	<b>100%</b>

The highest proportion of individuals in service are Heterosexual at 81.1%. This is less than the 2021 Census data of 89.4% stating they are heterosexual.

<b>Religion</b>	<b>Number of people</b>	<b>Percentage</b>
Christian	615	17.4%
Buddhist	11	0.3%
Jewish	Less than 5	0.1%
Muslim	13	0.4%
Pagan	6	0.2%
Sikh	Less than 5	0.1%
Hindu	Less than 5	0.1%
Other	100	2.8%
No religion	2071	58.5%
Declined to disclose	24	0.7%
Unknown/ missing	692	19.6%
<b>Total</b>	<b>3538</b>	<b>100%</b>

The highest proportion of individuals accessing services have no religious belief (58.5%).

The LRP are aware that some groups may not be engaging with services so have put in place the following:

- a Polish group running in Boston.
- an Eastern European worker for the south of the county.
- translated leaflets, and psychosocial and harm reduction interventions translated to a range of different languages.
- new buildings with neurodiversity in mind. Turning Point has an autism standards document that we can use for a self-assessment.
- a range of staff that speak different languages.

## Domestic Abuse Support

EDAN Lincs is a registered charity commissioned by Lincolnshire County Council to deliver the Lincolnshire Domestic Abuse Specialist Service (LDASS) which provides support & assistance to anyone suffering or fleeing from Domestic Abuse in Lincolnshire.

The following data shows the age, ethnicity and gender of people referred to the service.

There has been a significant increase of people being referred into service 2023/24 referrals at 1986 and 2024/25 referrals at 2473.

### LDASS Referrals by Age

Age Range	Number	%
16 - 19 yrs	105	4
20 - 24 yrs	228	9
25 - 34 yrs	701	28
35 - 44 yrs	720	29
45 - 54 yrs	381	16
55 - 59 yrs	114	5
60 - 69 yrs	127	5
70+ yrs	78	3
Unknown	19	1
<b>TOTAL</b>	<b>2473</b>	<b>Not applicable</b>

The highest proportion of people who are referred for support from the domestic abuse service aged between 25 to 34 and 35 to 44 years old. This is in line with last year's data; the 35- to 44-year-old category continues to be the top age range that was referred.

### LDASS Referrals by Gender

Gender	Number	%
Female	2076	84
Male	367	15
Non-Binary	12	0
Other	18	1
<b>Total</b>	<b>2473</b>	<b>Not applicable</b>

There has been an increase in the percentage of male victims referred to service from 11% last year to 15% this year. This demonstrates progress on the service ambition to ensure male victims are being referred for support, understand and receive the support available.

### **LDASS Referrals by Ethnicity**

<b>Ethnicity</b>	<b>Number</b>	<b>%</b>
White British	1832	74%
White Other	443	18%
Asian, Black, Mixed or other ethnic group	129	5%
Not provided	69	3%
<b>TOTAL</b>	<b>2473</b>	<b>Not applicable</b>

### **Scams Intervention and Prevention**

The scams intervention and prevention services offered by LCC provide holistic support to individuals who have experienced fraud or who are at risk of fraud. Referrals are received from a number of sources including Lincolnshire Police, Lincolnshire Trading Standards and Adult Safeguarding. Additionally, some individuals have made self-referrals.

A total of 97 people were supported by the service as potential victims of scams in the year from April 2024 to March 2025.

## Potential Scam Victims by Gender

Gender	Number of people	Percentage
Male	38	39%
Female	59	61%
Other	0	0
Prefer not to say	0	0
Total	97	100%

A change from previous years with the split moving more to female victims than male victims and those at risk of fraud.

## Potential Scam Victims by Health Condition

Health condition	Number of people	Percentage
Cognitive impairment or learning disability	15	11%
Hearing or visual impairment	8	6%
Physical impairment	15	11%
Mental health	17	13%
Other health condition	48	35%
Total with health condition	103	76%
None disclosed	32	24%
Total	135 (some had more than one condition)	100% Not applicable

48 people disclosed health conditions (not categorised either by their choice or waiting for a diagnosis). These conditions could increase their risk of being a victim of fraud.

## Potential Scam Victims by Age

Age	Number people	Percentage
25 to 39 years	5	5%
40 to 69 years	31	32%
70 to 79 years	24	25%
80 and over	34	35%
Unknown	3	3%
Total	97	100%

The youngest individual receiving support this year was 26, with a Parcel scam turned Recovery fee scam/impersonation of an Financial Conduct Authority officer scam where £23,300 was stolen. The oldest individual was 93 and they experienced an online marketplace scam where a car costing £5750 was falsely advertised.