



## **Business Plan 2018-2021**

### **Vision**

*Children and young people in Lincolnshire are effectively safeguarded, properly supported and their lives improved by all agencies working together.*

The Lincolnshire Safeguarding Children Partnership (LSCP) Business Plan sets out the strategic intent of partners to make this vision a reality. It underlines the statutory objectives of the LSCP, to coordinate and ensure the effectiveness of safeguarding arrangements with priorities set for 2018-21. This will be reviewed and updated following the implementation of the new multi-agency safeguarding arrangements in 2019-20.

### **Principles**

- Safeguarding is everybody's responsibility.
- To focus our work on safeguarding the needs of vulnerable children and young people and improving their outcomes.
- To promote the idea; that children and young people's behaviours, levels of vulnerability and levels of resilience, are all informed by their surroundings and the contexts in which they spend their time.
- To have a culture of continuous review and learning with evidence based practice.
- To be open to constructive professional challenge.

### **Business Plan Priorities 2018-21**

The LSCP Business Plan 2018-21 is intentionally brief and focused on strategic priorities that form the basis of the LSCP work, and takes account of the need to implement a new multi-agency safeguarding arrangement.

### **Overall Objectives of the LSCP**

- To coordinate what is done by each person or body represented on the Partnership for the purpose of safeguarding and promoting the welfare of children in the area, and
- To ensure the effectiveness of what is done by each such person or body for these purposes  
(Section 14 Children Act 2004)

## **Priorities of the Partnership**

Based on Lincolnshire's learning and recent external inspections, all of our work is underpinned by a focus on being effective and delivering high quality best practice services.

Strategic Priority	Outcome	Actions	Lead(s)
<b>Tackling Child Exploitation</b>	<ul style="list-style-type: none"> <li>For the LSCP to be clear on the size and scale of the risks presenting to children and young people in the communities around Lincolnshire.</li> </ul>	<ol style="list-style-type: none"> <li>Clear Terms of Reference for the problem and risk profile.</li> <li>Use all relevant data sources available</li> <li>Conduct an analysis of the data sources.</li> <li>Keep the profile up to date and relevant with regular reviews.</li> </ol>	<ul style="list-style-type: none"> <li>Child Exploitation sub-group</li> <li>Child Exploitation sub-group</li> <li>Child Exploitation sub-group</li> <li>Child Exploitation sub-group</li> </ul>
	<ul style="list-style-type: none"> <li>The Multi-Agency Child Exploitation meeting model is robust and fully operational around the county.</li> </ul>	<ol style="list-style-type: none"> <li>There is full and appropriate attendance and participation at MACE meetings.</li> <li>Partners work together to deliver comprehensive, multi-agency arrangements that tackle identified safeguarding priorities for individual and groups of children; and to evaluate their impact on children and young people.</li> <li>Partners work together to identify potential risks and perpetrators of crime towards children and young people; and understand escalation to criminal investigation.</li> <li>Review the procedures, guidance and paperwork for the MACE meeting.</li> </ol>	<ul style="list-style-type: none"> <li>All Partners, Child Exploitation sub-group to monitor</li> <li>All Partners, Child Exploitation sub-group to monitor</li> <li>All Partners, Child Exploitation sub-group to monitor</li> <li>CSE co-ordinator with Child Exploitation sub-group</li> </ul>
	<ul style="list-style-type: none"> <li>To reduce the level of Child Exploitation in Lincolnshire</li> </ul>	<ol style="list-style-type: none"> <li>Understand the prevalence, and impact on children and young people, of the following in Lincolnshire: <ol style="list-style-type: none"> <li>Children Missing</li> <li>County Lines</li> <li>Trafficking</li> </ol> </li> </ol>	<ul style="list-style-type: none"> <li>Child Exploitation sub-group</li> </ul>

		<ul style="list-style-type: none"> <li>d. Modern Slavery</li> <li>e. Digital Threat.</li> </ul>	
	<ul style="list-style-type: none"> <li>• The LSCP and partner agencies are focussed on safeguarding children and young people in the context of their surroundings and the contexts in which they spend their time</li> </ul>	<ol style="list-style-type: none"> <li>1. Partners work together to pilot, and if appropriate, roll-out the Contextual Safeguarding Model. To deliver comprehensive, multi-agency arrangements that tackle identified safeguarding priorities for individual and groups of children; and to evaluate their impact on children and young people. <ul style="list-style-type: none"> <li>a. Pilot to be evaluated before roll-out across Lincolnshire.</li> </ul> </li> </ol>	<ul style="list-style-type: none"> <li>• All Partners, Child Exploitation sub-group to monitor</li> </ul>
	<ul style="list-style-type: none"> <li>• Lincolnshire's Child Exploitation policies, procedures remain up to date, relevant and based upon the risks and problems we are aware of in the county.</li> </ul>	<ol style="list-style-type: none"> <li>1. Review Child Sexual Exploitation policy and procedure to include Child Exploitation in its widest sense.</li> <li>2. Work with Regional and National colleagues to share expertise and intelligence.</li> </ol>	<ul style="list-style-type: none"> <li>• CSE co-ordinator with Child Exploitation sub-group</li> <li>• CSE co-ordinator, Children's Services Lead, and Police Lead</li> </ul>
<b><i>Enhancing the Emotional Wellbeing of Children and Young People</i></b>	<ul style="list-style-type: none"> <li>• Children and young people have early help and effective support from the adults in their lives to promote and maintain their emotional wellbeing</li> <li>• That where emotional and psychological distress is ongoing or heightened, children and young people have timely access to specialist emotional wellbeing practitioners to prevent mental health problems arising</li> <li>• Lincolnshire children and young</li> </ul>	<ol style="list-style-type: none"> <li>1. The LSCP to facilitate engagement with children and young people to explore the main issues that affect their emotional wellbeing and develop strategies to effectively manage these within their peer groups and local communities</li> <li>2. Healthy Minds Lincolnshire service to be embedded and evaluated</li> <li>3. The LSCP to work with children, young people &amp; partner agencies to effectively devise campaigns and strategies to educate and manage</li> </ol>	<ul style="list-style-type: none"> <li>• Policy, Procedures, Education and Training sub-group</li> <li>• LPFT Lead, Children's Services Lead</li> <li>• Policy, Procedures, Education</li> </ul>

	<p>people have good emotional wellbeing ensuring that they are happy, confident and have good relationships</p>	<p>the negative impact of social media and bullying upon children and young people's self-esteem</p> <ol style="list-style-type: none"> <li>4. The LSCP to develop information and good practice guidance on gender identity for parents and agencies working with children and young people</li> <li>5. That where children and young people's emotional wellbeing is impacting upon their mental health the transition from Healthy Minds to Child &amp; Adolescent Mental Health Services is smooth and effective</li> </ol>	<p>and Training sub-group, Education sub-group and LPFT Lead</p> <ul style="list-style-type: none"> <li>• Policy, Procedures, Education and Training sub-group and Education sub-group</li> <li>• LPFT Lead</li> </ul>
<p><b>Promoting Healthy Relationships</b></p>	<ul style="list-style-type: none"> <li>• Lincolnshire children and young people understand what a healthy and equitable relationship is.</li> </ul>	<ol style="list-style-type: none"> <li>1. Create a communications strategy for children and young people, parents/carers, professionals and communities to promote healthy relationships.</li> <li>2. Receive the evaluation of the Sex and Relationship Education Team (Public Health).</li> <li>3. Continue to support the Stay Safe Partnership in promoting and raising awareness of consent and equality in relationships for children of all ages.</li> <li>4. Work in partnership to develop innovative ways of reaching children in unhealthy and dangerous relationships</li> <li>5. Review training and resources for partners to support their work with children and young people at risk of abuse or in abusive relationships</li> </ol>	<ul style="list-style-type: none"> <li>• Business Manager and Policy and Audit Officer</li> <li>• Public Health Lead</li> <li>• All Partners, Stay Safe Partnership</li> <li>• Business Manager and Policy and Audit Officer, Education sub-group</li> </ul>

		<ol style="list-style-type: none"> <li>6. Embed the revised Joint Domestic Abuse Protocol for Lincolnshire and continue to provide the multi-agency training</li> <li>7. Understand the digital threat and impact on the relationships of children and young people.</li> </ol>	<ul style="list-style-type: none"> <li>• LSCP Training and Development Officers</li> <li>• All Partners, DASMB, LSAB and LSCP to monitor</li> <li>• Policy, Procedures, Education and Training sub-group and Education sub-group</li> </ul>
<p><b><i>Working Together to Recognise Risk Making Behaviours</i></b></p>	<ul style="list-style-type: none"> <li>• Lincolnshire children and young people are effectively safeguarded and properly supported, with the community and professionals alike being alert to risk, being able to identify it and knowing how to respond to make sure children are safeguarded.</li> </ul>	<ol style="list-style-type: none"> <li>1. The LSCP supports partners in new ways of working, including Children's Services Partners in Practice (PiP) Programme:             <ol style="list-style-type: none"> <li>a. Support the further implementation of Signs of Safety</li> <li>b. Support the implementation of the Restorative Practice model</li> </ol> </li> <li>2. Use findings from national research and local audits to inform the development of new models of intervention and engagement</li> <li>3. Develop service interventions that are built on trust and respect and are solution focused.</li> <li>4. Understand the digital threat and impact on children and young people.</li> </ol>	<ul style="list-style-type: none"> <li>• All Partners, Children's Service Lead (PiP)</li> <li>• Policy, Procedures, Education and Training sub-group</li> <li>• Children's Service Lead (PiP)</li> <li>• Policy, Procedures, Education and Training sub-group and Education sub-group</li> </ul>

<p><b><i>To identify and reduce the impact of neglect on children and young people.</i></b></p>	<ul style="list-style-type: none"> <li>• Establish common standards of approach across those agencies that come into contact with children and families across Lincolnshire.</li> <li>• That all professionals working with children and families in Lincolnshire are able to identify, name and describe neglect where it is occurring.</li> </ul>	<ol style="list-style-type: none"> <li>1. Review the Neglect Strategy</li> <li>2. Consider evidenced based Neglect Toolkits and good practice used in other local authority areas.</li> <li>3. Decide whether Lincolnshire requires a common toolkit across all partner agencies.</li> <li>4. Agree key principles and professional values across the partnership</li> </ol>	<ul style="list-style-type: none"> <li>• Policy, Procedures, Education and Training sub-group</li> <li>• Neglect Task and Finish Group</li> <li>• Neglect Task and Finish Group</li> <li>• Neglect Task and Finish Group</li> </ul>
<p><b><i>To identify and reduce the impact of Domestic Abuse on children, young people and their families.</i></b></p>	<ul style="list-style-type: none"> <li>• LSCP is assured by Domestic Abuse Core Priority Group (DA CPG) that children and young people are identified and assessed as part of the Domestic Abuse Strategy and services delivered.</li> </ul>	<ol style="list-style-type: none"> <li>1. Assurance from DACPG that children and young people are identified and assessed as part of all Domestic Abuse services delivered.</li> <li>2. Assurance from DACPG that there are appropriate interventions for children and young people.</li> </ol>	<ul style="list-style-type: none"> <li>• Domestic Abuse Core Priority Group</li> <li>• Domestic Abuse Core Priority Group</li> </ul>