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## GLPC job evaluation appeal application form - JEA1

Name: …………………………………………… Employee no: ……………………..……….

Job title: …………………………………………. JE ref no: ……….…………………………..

Section or team: ……………………………….. Telephone no: ………………….…...……..

Directorate: ………………………………………………………………….……………………..

Is this job covered by a generic job description? Yes  No

(That is, are there other people doing the job covered by this job description)

If yes, is this a group appeal? Yes  No

If yes, please name all those who are submitting this appeal:   
Please continue on another sheet if required

……………………………………………………………………………………………………

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All factors will be reviewed. Identify which factor scores you are specifically appealing against:

(Place a tick in the box)

|  |
| --- |
| Supervision or Management of People |
| Creativity and Innovation |
| Contacts and Relationships |
| Decisions – Discretion |
| Decisions – Consequences |
| Resources |
| Work Demands |
| Physical Demands |
| Working Conditions |
| Work Context |
| Knowledge and Skills |

**Appeal evidence**

You must complete an evidence box for each factor you are appealing.

Factor title and level

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Evidence that the job evaluation scheme has been wrongly applied

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Factor title and level

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Evidence that the job evaluation scheme has been wrongly applied

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Factor title and level

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Evidence that the job evaluation scheme has been wrongly applied

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Factor title and level

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Evidence that the job evaluation scheme has been wrongly applied

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If you are appealing against more than four factors continue on an additional sheet.

**Line manager’s statement**

Give a brief statement regarding the employee's evidence.

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|  |  |  |  |
| --- | --- | --- | --- |
| Signed: |  | | (employee(s)) |
| Signed: |  | | (line manager) |
| Date: |  |  | |

|  |
| --- |
| List any dates you and your manager will be unavailable during the next eight weeks:  ……………………………………………………………………………………………………………………………………. |

Send this form to:

[JETeam@lincolnshire.gov.uk](mailto:JETeam@lincolnshire.gov.uk)

or

Job Evaluation – Serco

People Management

3rd Floor Thomas Parker House

13-14 Silver Street

Lincoln

LN2 1DY

or

your HR Adviser