



## Action plan – SCR H

AGENCY						
Ref.	Recommendation from report	Agreed action	Responsibility	By when	Action Status	Impact Evidence
1.	Mental Health to provide awareness training regarding mental health diagnoses which may affect parents parenting abilities, either through fluctuation of mental health or physical ability, and consider how information can be effectively shared with partner agencies.	LSCP to produce multi-agency guidance on working with parents with mental health problems.	LSCP		Complete	Working with Parents with Mental Health Problems guidance has been agreed and was published in the March 2020 procedures manual update.
2.	LSCP and its partners to ensure its employees are sighted on neglect by:  a) introducing a recognised neglect tool and provide training to key professionals in its use	A Business Case for a Neglect Tool is to be agreed by the LSCP	LSCP	September 2021 – September 2022	Complete	A Business Case for a Neglect Tool, recommending the roll-out of GCP2, was agreed at the December 2019 Strategic Management Group. The roll-out of GCP2 is in planning phase but has been delayed due to Covid.  LSCP to commission NSPCC Train the Trainer training for key frontline

	<p>b) ensuring neglect tools are being consistently used across all services in Lincolnshire by professionals trained in their use</p> <p>c) prompting professionals to use descriptive language that conveys what they are seeing and what they are meaning in understandable terms</p> <p>d) introduce the use of the clutter scale for all services who are entering households where neglectful conditions are found</p>	<p>The use of the Neglect Tool is to be rolled out and an evaluation planned.</p> <p>Ensure use of language is included in training.</p> <p>All agencies to consider the introduction of the clutter scale for all services entering households</p>	<p>LSCP</p> <p>LSCP</p> <p>All agencies</p>	<p>September 2022</p> <p>December 2020</p> <p>April 2021</p>	<p>Planned</p> <p>Complete</p> <p>Complete</p>	<p>staff.</p> <p>Project Management responsibility to be sat in LSCP.</p> <p>Evaluation and Impact Plan to be agreed through Neglect Steering Group.</p> <p>A face to face course entitled 'Recognising the Power of Language' has been devised but is currently unavailable due to Covid 19. The use of language however is a feature of all current training.</p> <p>The local Public Health/Fire and Rescue Hoarding Guidance was shared at ODG on 4<sup>th</sup> February 2021.</p> <p>Partners agreed to consider implications for own organisation.</p>
3.	LSCP to introduce deception and disguised compliance training. This will equip professionals with the necessary tools and questions to ask parents to help them recognise their own behaviours.	LSCP to introduce deception and disguised compliance training.	LSCP	December 2020	Complete	A face to face course entitled 'Recognise Disguised Compliance' has been developed and was being offered through

						LSCP training pre Covid. This is pending conversion from face to face to virtual and will be available again from May 2021.
4.	The LSCP to hold partners who do not fully contribute to safeguarding processes to account.	Escalation of non-attendance or non-submission of CP reports put in place for the LSCP.	LSCP	December 2020	Complete	Where agencies do not attend or send a report to CP conferences this is escalated to the Senior Liaison Officer for that agency.
5.	The LSCP and its partners to develop a culture in which high challenge to the family becomes normal practice, which runs alongside the existing culture of high support.	Staff have the tools, training and supervision to promote objective professionalism	All agencies	April 2021	Complete	LSCP has introduced a new Neglect Strategy which is being reviewed following Covid.  Partnership agreement for a consistent tool and associated training in GCP2.  LSCP has developed a course on 'Recognising Disguised Compliance'  Practice and judgement is triangulated through professional case supervision and management oversight.

**Key**

	<b>Action required</b>
	<b>Planned</b>
	<b>Action complete</b>